



**NASPAA** is an institutional membership organization which exists to promote excellence in public service education. The membership includes over 250 U.S. university programs in public affairs, public policy, public administration and nonprofit management.

### **Developing the Next Generation of Public Sector Leaders**

- Over 6,000 MPA/MPP graduates enter the workforce each year.
- Government and non-profit agencies are the premier destination for graduates
- MPA/MPP graduates expect employers to value written and oral communication skills, decision-making, leadership, and teamwork.

### **Opportunities for Succession Planning**

- Develop the leadership capacity of the middle managers
- Create new pipelines for recruiting more experienced professionals
- Support networking and professional development of public sector professionals

### **Executive MPA to Support Succession Planning**

- Over 40 Executive MPA programs offered across the U.S.
- Apply a cohort approach to promote networking and peer-to-peer learning
- Provides professionals an opportunity to critically evaluate and improve their leadership capacity
- Attracts experienced individuals interested in transitioning to public sector

### **Partnering with Employers to Support Succession Planning**

- Surveyed federal employers, city and county managers in identifying critical skills for public sector professionals
- Promoting curriculum models the stress applied concepts.

For more information about NASPAA and its member schools please visit the NASPAA website at <http://www.naspaa.org/execmpa>. Feel free to contact Maja Holmes at [holmes@naspaa.org](mailto:holmes@naspaa.org) or (202) 628-8965 with questions or comments.